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Amendment to Faculty Handbook: Guidelines on Tenure and Promotion

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Approved by the Senate: 3/27/2003

Not Approved by the Senate:

Approved by the President: 4/15/2003

Not Approved by the President:

Amendment to Faculty Handbook: Guidelines on Tenure and Promotion

Submitted by: David Dudley

3/12/2003

Motion:

The Faculty Welfare Committee moves the following two motions. In section 208 (p. 25) of Faculty handbook we suggest the following rewording of the third sentence in paragraph one, "Promotion applications are considered and recommendations made at the department, school, college, and Provost's levels, culminating in an institutional recommendation to the Board of Regents at the President's level."

In section 209 of the Handbook (p. 25) we propose the addition of the following sentence at the beginning of the second paragraph, "Tenure applications are considered and recommendations made at the department, school, college, and Provost's levels, culminating in an institutional recommendation to the Board of Regents at the President's level."

Rationale:

These motions came from Faculty Welfare Committee deliberations prompted by an e-mail from Barbara Hendry to David Allen. In her e-mail, Barbara raised several concerns about the current tenure and promotion guidelines. We answered these in a personal response to Barbara. Our discussion has also prompted us to recommend the changes we are moving in the two motions above.

Response:

Report from David Dudley, Chair of Faculty Welfare Committee, on Faculty Handbook revisions

Copies of the revisions had been distributed. Dudley (CLASS) noted that these revisions reflect the way that Faculty Senate is supposed to work, being the result of a communication from a faculty member to the Senate Executive Committee, and then passed on to the Welfare committee. The Welfare Committee sought the input, the insights and the suggestions of the entire faculty, underwent lengthy discussion, and saw a couple of places where the tenure and promotion guidelines could be improved. Dudley then moved acceptance of one amendment and one addition to the Faculty Handbook. The amendment is in Section 208 of the Faculty Handbook, page 25, and is a rewording of the third sentence in paragraph one:

“Promotion applications are considered and recommendations made at the department/school, college, and Provost’s level, culminating in an institutional recommendation to the Board of Regents at the President’s level.”

The amendment is the addition of the three words “and recommendations made” so that it is clear that applications for promotion are not only considered at all of the various levels, but that recommendations yea or nay are made at each level. The full addition moved is in Section 209 of the Faculty Handbook, page 205, at the beginning of the second paragraph:

“Tenure applications are considered and recommendations made at the department/school, college and Provost’s levels, culminating in an institutional recommendation to the Board of Regents at the President’s level.”

In the Tenure Guidelines section there was no such sentence providing for the consideration of applications at each level. Therefore this is adding material so that under both tenure and promotion sections we have the same wording. The motion was passed.

Attachments: [208 Promotion Guidelines](#)
[209 Tenure Guidelines](#)